

Summary of Governance and Accountability Meetings within Sussex Police

Aside from the monthly PAMs, the following governance and accountability meetings take place within Sussex Police. These meetings are attended by the PCC, Senior Management Team (SMT) or representatives of the OSPCC, as follows:

Meeting	Frequency	Attended by		
		PCC	SMT	OSPCC
Organisational Reassurance Board	Quarterly			*
Police Effectiveness, Efficiency and Legitimacy Board	Eight-weekly	*		
Strategic Planning and Governance Board	Four-weekly		*	
Health and Safety Board	Quarterly			*
Equality and Diversity Board	Quarterly			*
Legitimacy and Ethics Board	Quarterly			*
Vulnerability Board	Monthly			*
Local Policing Accountability Board	Monthly		*	
Estates Board	Monthly	*		
Joint Transport Board	Quarterly		*	
Chief Finance Officer Board	Monthly		*	
Financial Planning Board	Quarterly		*	
Sussex Victim Code of Practice Oversight Group	Quarterly		*	
Joint Audit Committee	Five times a year	*	*	*
South East Regional Finance Managers	Quarterly		*	

Some of the content of these meetings is used by the PCC to hold the Chief Constable to account for the performance of Sussex Police at the monthly PAMs.

SMT consists of the Chief Executive & Monitoring Officer, Chief Finance Officer and Chief Communications & Insight Officer.

Further information about each of the meetings can be viewed below:

Meeting	Purpose
Organisational Reassurance Board	Ensures the governance arrangements of each chief officer portfolio are effective and that chief officers have proper regard for the operation of their respective portfolios, evidenced through the regular update of their assurance statements.
Police Effectiveness, Efficiency and Legitimacy Board	Provides insight and reassurance on Sussex Police performance against Force priorities. Makes decisions on recommendations presented. Focus on evaluating issues/problems and developing constructive solutions. Ensures agreed solutions are sustainable, supports ethical policing and drives positive behavioural change. Tasks necessary actions. Remits necessary actions for solutions, ongoing improvement activity and evaluation to the relevant boards. Ensures thematic leads and divisional/departmental heads are accountable for performance in their area.
Strategic Planning and Governance Board	Provides the DCC with high level oversight of the Force's financial and human resources planning. Includes scrutiny of the Force's spending and savings plans and the impact of those plans on establishment and capability. Enables the organisation to respond to changes in the fiscal environment and to plan for fluctuations in demand which may affect operational resourcing decisions. Oversees plans to deliver the Force's 2018/22 Strategy for investment and considers Sussex-only investment and establishment change proposals.
Health and Safety Board	To achieve effective strategic level consultation with officers, employees, their representatives and senior officers/employees in key risk areas. Includes scrutiny of the health and safety management system implementation and reviews of proactive and reactive management information.
Equality and Diversity Board	Aims to evolve and sustain a diverse workforce - representative of and better equipped to serve our communities. Oversees and delivers the Force's Equality & Diversity Strategy to achieve positive change and meet statutory obligations under the Equality Act 2010.
Legitimacy and Ethics Board	Provides oversight of use of force, stop and search and ethical matters. Reports to the Organisational Reassurance Board and Surrey Strategic Risk and Learning Group every six months.
Vulnerability Board	Provides the strategic oversight for Sussex Police around vulnerability.
Sussex Victim Code of Practice Oversight Group	Provides the oversight and management of the Victim Code of Practice for Sussex.
Local Policing Accountability Board	Provides governance to portfolio areas, strategic risks and HMICFRS responsibilities around local policing, public protection, criminal justice and custody.
Estates Board	Monitors the delivery of the PCC's Estates Strategy against the needs of Sussex Police based on operational, community and partnership-based requirements. Any changing and/or aspirational estate proposals are considered at these meetings.
Joint Transport Board	Monitors the implementation of the Fleet Strategy including financial monitoring, vehicle utilisation, training and maintenance.
Joint Audit Committee	Provides independent assurance to the PCC and Chief Constable by monitoring and scrutinising internal control processes, spending and risk management policies.
Chief Finance Officer Board	To oversee, scrutinise, approve and/or recommend for approval business cases for capital investment and one off or on-going revenue investment that is considered business as usual.
Financial Planning Board	To oversee the financial management arrangements of Sussex and Surrey Police and to support the PCCs/Chief Constables to discharge their statutory responsibilities with regard to financial probity, stewardship and value for money.
South East Regional Finance Managers	Reviews areas of mutual interest between the South East regional forces - Sussex, Surrey, Hampshire, Kent and Thames Valley Police - including regional collaboration.