

## Facilitator Guidance: Preparation with Wrongdoers

Below are examples of questions and topics you may want to cover with the wrongdoer prior to a meeting. There is no requirement to cover them in order or to cover each one, though the answers will assist you to build rapport, introduce the idea of RJ and add to your RJ Suitability Assessment. You may not be able to cover them all in a single preparation session, and the wrongdoer may need some time to reflect before giving answers.

Remember to get an RJ Consent Form signed and emphasise that the process is voluntary so any participant may withdraw at any time. Explain the facilitator's role is to ensure a meeting is safe, and if there are concerns about safety, we may not be able to go ahead.

- What happened and what was your role in the incident?
- What were you thinking at the time?
- How did you feel at the time?
- How have you felt since?
- Who was affected by your actions?
- How do you think the victim was affected by what happened?
- How responsible were you for what happened?
- Who was to blame for what happened?
- What would you say to the victim if they were here now?
- How do you think they would respond to that?
- How could you repair the harm caused by the offence?
- Do you think you could say these things to the victim yourself?
- If I arranged a safe meeting, would you attend and tell them what you told me?
- How do you think the victim might feel about meeting you?
- Who would you want to bring with you if you met the victim?
- Do you know the victim or any of their friends or relatives?
- Is there any history of issues/difficulties between you and the victim or any of their friends, relatives or associates?
- Do you have any health issues that we might need to consider? (substance misuse, mental health, physical disabilities)
- How much of what we have discussed today are you happy for me to share with the victim?
- What do you think you would take from a meeting?
- How would you react if... (the harmed person says... the harmed person does...?)
- Is there anything else I need to know that we haven't covered?
- Are you currently engaged with / Would you like any support from other services? (Sussex Pathways, PACT, Social Services, GP etc)